



ARMY SPORTS INSTITUTE, PUNE-INDIA

HIRING FOREIGN COACHES & HIGH PERFORMANCE DIRECTOR

Army Sports Institute (ASI), Pune – a premier Olympic Node – invites applications from highly qualified foreign coaches in the following disciplines:

▶ VACANCIES:

- Archery 01
- Athietics (Middle & Long Distance, Throws)
- Diving 1
- Weightlifting 1
 GTMT Expert /
 High Performance Director

KEY BENEFITS:

- Negotiable salary
- 2-year contract (extendable)
- Free furnished accommodation for self & family
- · Paid travel (self, spouse, 1 child)

ESSENTIAL CRITERIA:

- Proficiency in English
- Coaching certification preferred
- Played at Continental/ World/Olympic level
- Minimum 5 years coaching experience
- Must have coached medal winners at major international events
- Transport, sports kit, domestic travel for official duties

APPLICATION DEADLINE: 10 AUGUST 2025

Be part of India's Olympic mission at ASI. sports.asi.gov.BUILD LEGACY.

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HIRING OF FOREIGN COACHES IN ARCHERY, ATHLETICS, DIVING & WEIGHTLIFTING DISCPLINES AND GENERAL THEORY METHODOLOGICAL TRAINING EXPERT (GTMT)/ HIGH PERFORMANCE DIRECTOR IN ARMY SPORTS INSTITUTE, PUNE, INDIA

- 1. Army Sports Institute, Pune, India is an Elite Sports Institute, where all the National & International repute players get trained.
- 2. In order to establish Army Sports Institute as a major sporting power the institute requires highly qualified & experienced foreign coaches for following games/ events to train/ assist the Indian players & empower Indian coaches for achieving excellence in Asian/ Commonwealth/ World Championships/ Olympics & other major international championships:-

<u>Ser</u>	Sports Discipline	No of Coach	<u>Remarks</u>
No		01	
(a)	Archery	01	
(h)	Athletica	02	 Middle & Long Dist
(b)	Athletics	· · · · · · · · · · · · · · · · · · ·	• Throws
(c)	Diving	01	
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(d)	Weightlifting		71 · · · · · · · · · · · · · · · · · · ·
(e)	General Theory Methodological	01	
(0)	Training Expert (GTMT)	s Sports a sin	arre literal b
	or	ii .	
	High Performance Director		
	Total	06	1

3. The major norms are mentioned as under:-

(a) Qualification

(i) Should have working knowledge of English.

(ii) Should preferably have a certificate in coaching from a recognised institute/ sports body.

(iii) Should have deep understanding of above mentioned games/events.

(b) Experience

- (i) Should have played at National / Continent level such as Asian / European / World Championships or Asian / Olympic Games.
- (ii) Should have min 5 yrs experience of coaching.
- (iii) Should have produced medal winning athletes at the level of Continental / Asian / World Olympics or other major International Competitions. (Name of the athletes to be mentioned in the Curriculum Vitae).
- (iv) Should be physically fit to demonstrate the technique to the particular game/ event to the athletes while imparting trg.
- (v) Details of last 03 assignments mentioning nature of engagement, job profile, salary and remuneration.

- (c) <u>Age</u>. Preferably below 60 yrs of age, however in exceptional cases the constituent committee may take a decision based on the credential of the foreign coach & requirements of Olympic Node.
- (d) **Salary**. Negotiable as per credentials.

(e) <u>Tenure</u>.

- (i) Would be engaged for a period of 02 years and extendable by one more year subject to performance review annually or as per requirement.
- (ii) The Contract could be terminated earlier with months' notice from either side in case the performance is not considered satisfactory of the Foreign Coach.
- (f) <u>Accommodation</u>. It will be provided free of cost to the coaches and his family, consisting spouse and child.
- (g) <u>Lve/ Vacation</u>. No leave/ vacation will be authorised in during the period of engagement upto six months after that 30 days leave may be permitted.
- (h) <u>Travel</u>. To and from air fare from the country of the coach for self, wife and one child & 40 kgs luggage each time on arrival and at the time of final departure.
- (j) <u>Medical Insurance</u>. Mediacl Insurance cover of Rs 03 lakh only for the consultant coach, his wife and one child. Premium will vary according to the age of the person to be insured. Medical expenses for the treatment of the coach, his wife & child preferably in Government hospital.

(k) Additional Entitlement:-

- (i) Free furnished accommodation.
- (ii) Transport for official purpose & for visit to hospital in case of illness and twice a week for marketing for purchase of day to day house hold items as per contract.
- (iii) The salary is inclusive as of taxes to be paid by the individual.
- (iv) The expenditure againt electricity & water would be claimed from the govt on actual basis.
- (v) Complete sports kit of the Institute will be provided once in a year.
- (vi) Boarding/ lodging/ transport/ domestic travel of the coach only would be provided when the coach is deputed for official purpose.

(I) Accountability.

- (i) The coach would be given specific task/ target and his performance will be judged after 3 (three) months.
- (ii) He would also train institute coaches and upgrade their experience/knowledge/skill.
- 4. All talented foreign coaches can send their complete bio data in English only on the official web site of Army Sports Institute sports.asi@gov.in by 10 August 2025, it is for the wide publicity to all the interested/ eligible coaches.

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Army Sports Institute
Pune-36